

Conflict Minerals Reporting Template (CMRT)

Select Language Preference mere: 遠逸海外的語言: 사용할 언어를 선택하다 豊宗書語をここから選択してください。 Sélectionner la langue préférée ici:

| PALS · INITIE | Sélectionner la langue préférée ici: Selecione Preferência de idioma Aqui: | <u>English</u> | | | | | | |
|--|---|--|---|--|--|--|--|--|
| .59 . 114. | Wählen sie hier die Sprache: Seleccione el lenguaie de preferencia aqui; | | | | | | | |
| | Selezionare la lingua di preferenza qui: Burada Dil Tercihini Belirlevin: | | | | Revision 6.01 May 19, 2020 | | | |
| The purpose of | f this document is to collect sourcing information on | tin, tantalum, tungs | ten and gold used in | products | Link to Terms & Conditions | | | |
| Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question. | | | | | | | | |
| | Manualory netus are noted with an asterisk (). | Company Informati | | on now to answer each question. | | | | |
| | Company Name (*): | Ideal Clamp Product | Ideal Clamp Products Inc | | | | | |
| | Declaration Scope or Class (*): | A. Company | | | | | | |
| | Description of Scope: | Conflict Minerals Reporting Template (CMRT) for Ideal Clamp Products Inc | | | | | | |
| | Company Unique ID: | 053795241 | 053795241 | | | | | |
| | DUNS | DUNS | | | | | | |
| | Address: | 8100 tridon Dr, Smyrna TN 37167 Barry Nixon | | | | | | |
| | Contact Name (*): Email - Contact (*): | | | bnixon@idealtridon.com | | | | |
| | Phone - Contact (*): | 615-355-1194 | | | | | | |
| | Authorizer (*): Title - Authorizer: | Barry Nixon | | | | | | |
| | Senior Product Engineer | | | | | | | |
| | bnixon@idealtridon.com 615-355-1111 | | | | | | | |
| | Phone - Authorizer: Effective Date (*): | | 19-Jun-2020 | | | | | |
| | A | | | diament dishares | | | | |
| | Answer the following question | is 1 - 8 based on the c | lectaration scope in | nicated above | | | | |
| | | _ | | | | | | |
| 1) Is any 3TG intentionally added or used in the | the product(s) or in the production process? (*) Tantalum | Answer No | | how known - supplier feedback and material certification | one | | | |
| | Tin (*) | Yes | | now known supplier recubick and material certainate | ALL STATE OF THE S | | | |
| | Gold | No | | how known - supplier feedback and material certification | ons | | | |
| | Tungsten | No | how known - supplier feedback and material certifications | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 2) Does any 3TG remain in the product(s)? (*) |) | Answer | | Comments | | | | |
| | Tantalum | | | | | | | |
| | Tin (*) | Yes | | Tin plating improves screw corrosion resistance and pro | oduct performance | | | |
| | Gold | | | | | | | |
| | Tungsten | | | | | | | |
| | | | | | | | | |
| | n source the 3TG from the covered countries? (SEC | | | Comments | | | | |
| term, see definitions tab) (*) | Tantalum | Answer | | Comments | | | | |
| | Tin (*) | No | | how known - supplier feedback and material certification | ons | | | |
| | Gold | | | | | | | |
| | Tungsten | | | | | | | |
| 41 He any of the smalters in your supply shain | n source the 31G from conflict-affected and high- | | | | | | | |
| risk areas? (*) | is source the 310 from commer-anected and high- | Answer | | Comments | | | | |
| | Tantalum | | | | | | | |
| | Tin (*) | No | | see smelter sheet | | | | |
| | Gold | | | | | | | |
| | Tungsten | | | | | | | |
| | | | | | | | | |
| 5) Does 100 percent of the 3TG (pecessary to | the functionality or production of your products) | | | | | | | |
| originate from recycled or scrap sources? (*) | | Answer | | Comments | | | | |
| | Tantalum | | | | | | | |
| | Tin (*) | Unknown | | Smelters have reported this as "UNKNOWN", see smelter | er sheet | | | |
| | Gold | | | | | | | |
| | Tungsten | | | | | | | |
| | | | | | | | | |
| 6) What percentage of relevant suppliers have | e provided a response to your supply chain | | | | | | | |
| survey? (*) | | Ancwor | | Comments | | | | |
| | Tantalum | Answer | | Comments | | | | |
| | Tin (*) | 100% | | | | | | |
| | Gold | | | | | | | |
| | Tungsten | | | | | | | |
| | 9.11 | | | | | | | |
| 7) Have you identified all of the smelters supp | plying the 3TG to your supply chain? (*) | | | | | | | |



Conflict Minerals Reporting Template (CMRT)

清洗条件的语言:
AR登 YOUR AUGUALU CARANA

ARS YOUR AUGUALU CARANA

Selectioner la langue préférée lci:
Wählen sie hier die Sprache:
Selectioner el lenguale de préférencia aqui:
Selezionare la lingua di préférenza qui:
Burada Dil Tercibili Relirielvin.

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Revision 6.01 May 19, 2020

 $Mandatory\ fields\ are\ noted\ with\ an\ asterisk\ (*).\ Consult\ the\ instructions\ tab\ for\ guidance\ on\ how\ to\ answer\ each\ question.$

| | _ | - |
|----------|-----|------------------------|
| Tantalum | | |
| Tin (*) | Yes | See Smelter List sheet |
| Gold | | |
| Tungsten | | |



Conflict Minerals Reporting Template (CMRT)

| Wählen sie hier die Sprache: Seleccione el lenguaie de preferencia aqui: Selezionare la lingua di preferenza qui: Burada Dil Tercihini Belirlevin: | his tentelum hungdon and gold need in | ano duste | Revision 6.01 May 19, 2020 Link to Terms & Conditions | | | | |
|--|---|---|---|--|--|--|--|
| The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products Link to Terms & Conditions | | | | | | | |
| Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question. | | | | | | | |
| 8) Has all applicable smelter information received by your company been reported in this | | | | | | | |
| declaration? (*) | Answer | Comments | | | | | |
| Tantalum | - | | | | | | |
| Tin (*) | Yes | | | | | | |
| Gold Tungsten | | | | | | | |
| 1 ungsten | | | | | | | |
| | llowing Questions at a Company Level | | | | | | |
| Question | Answer Yes | Comments | | | | | |
| A. Have you established a responsible minerals sourcing policy? (*) | ies | | | | | | |
| B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*) | Yes | http://idealtridon.com/certifications-and-quality/. | | | | | |
| C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*) | Yes | | | | | | |
| D. Have you implemented due diligence measures for responsible sourcing? (*) | Yes | | | | | | |
| E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*) | Yes, in conformance with IPC1755 (e.g., 0 | | | | | | |
| F. Do you review due diligence information received from your suppliers against your company's expectations? (*) | Yes | | | | | | |
| G. Does your review process include corrective action management? (*) | Yes | | | | | | |
| H. Is your company required to file an annual conflict minerals disclosure? (*) | No | | | | | | |
| © 2020 Responsible Minerals Initiative. All rights reserved. | | | | | | | |

<u>English</u>