



# HEALTH, SAFETY & ENVIRONMENT POLICY

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Ideal Tridon Group, Inc. manufacturing facilities are engaged in the production and assembly of a full range of high-quality engineered products to connect and support pipes, tubes, and hoses to convey gases, liquids, and electricity. The company strives to continually reduce its' carbon footprint, minimize discharges to air, water and land, reduce or eliminate waste; minimize energy consumption and practice water conservation. We encourage our suppliers of raw materials to minimize the depletion and use of non-renewable resources.

Ideal will develop best practices in Health Safety and Environmental Management based on principles of internationally recognized standards such as ISO 14001, ISO 45001, environmental and safety regulations standards by OSHA, EPA, and International groups. Our companies will also develop and implement action plans for HSE performance, which will be systematically reviewed, assessed and managed by the Ideal leadership team.

### HSE initiatives will focus on:

- **Mission Zero** employee injury and illness rates by implementing a Safety Management System (SMS)
- Improving safety performance and risk awareness by implementing Job Safety Analysis and 8D methodology
- Minimizing waste generation and preventing pollution
- Conserving natural resources, including energy, water, and raw materials
- Procuring materials from sustainable sources when practical
- Protecting the environment

Each Associate is responsible to abide by safe operating procedures, to guard their own and other's health, and to properly maintain and operate production equipment, pollution control devices, and follow established waste disposal processes that could have a significant adverse effect on the environment and health. Associates are encouraged to continually improve HSE awareness and report all unsafe conditions and near misses they perceive to be unhealthy, unsafe or hazardous to the environment.

### CORE HSE VALUES AND BELIEFS

- Our goal is continual improvement in Health Safety and Environment
- Risk management (hazard controls, behaviors) and Mission Zero Injury Culture
- All occupational injuries/illnesses and environmental incidents can be prevented
- Management is responsible, accountable and assessed for Health Safety and Environment performance
- Employees are accountable and involved in the HSE programs and activities at all levels of the organization
- Protecting the environment and working safely are conditions of employment
- Integration of Local Federal & State Regulatory Compliance with customers HSE Requirements

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President/CEO

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Date

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